

POSITION DESCRIPTION

Class Title: Equipment Operator III
Department: Public Works
Worker's Comp Group No.: 054
Date: October 1, 1994

GENERAL PURPOSE

Operates a variety of contractor's equipment and trucks utilized in construction, maintenance and repair activities; performs a variety of semi-skilled tasks in the maintenance of light, street, and storm drainage systems.

SUPERVISION RECEIVED

Works under the close supervision of a department supervisor such as street construction, street maintenance supervisor or a crew leader.

SUPERVISION EXERCISED

None.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Operates trucks of various sizes and weights in the loading, hauling and unloading of various equipment, materials, and supplies.

Operates trucks and construction or power equipment, such as dump trucks mowers and small motorized machines.

Operates jackhammers, mowers, and other small equipment and tools to maintain street systems.

Works with and assists in digging ditches, hoisting material, tools, equipment, and any related work with a backhoe or other equipment.

Performs routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.

Performs all duties in conformance to appropriate safety and security standards.

Performs some or all of the duties of street maintenance and construction work, as required or assigned.

Operates snow removal equipment.

PERIPHERAL DUTIES

Controls traffic at work sites by flagging to guide traffic through work areas, as required or assigned.

Other duties as may be assigned.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- (A) Graduation from high school or GED equivalent.
- (B) Four (4) years experience involving the use of medium and heavy equipment, two of which are preferred to have been related to street systems.

Necessary Knowledge, Skills and Abilities

- (A) Considerable knowledge of heavy-equipment operating principles; working knowledge of the hazards and safety precautions common to heavy equipment operations; working knowledge of the methods, materials and tools used in street maintenance work.
- (B) Skill in operation of listed tools and equipment.
- (C) Ability to understand and follow oral or written instructions; Ability to communicate effectively verbally and occasionally in writing; Ability to observe proper safety precautions; Ability to establish effective working relationships with other employees, supervisors and the public; Ability to perform heavy manual tasks under varying weather conditions; Ability to drive and operate a variety of equipment under varying conditions; Ability to work from construction specifications or blueprints; Ability to classify soils and perform as a Department of Labor and Industries competent person on excavation sites.

SPECIAL REQUIREMENTS

Valid State operator's and CDL license, or ability to obtain one within six months.

TOOLS AND EQUIPMENT USED

Motorized vehicles and equipment, including back-hoe, dump truck, pickup truck, utility truck, street sweeper, street roller, tamper, plate compactor, saws, pumps, aeroil propane kettle, compressors, generators, common hand and power tools, shovels, wrenches, mobile radio, phone, ditch witch, loader and grader.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms.

The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; criminal background investigation; driving records; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approval: _____
Supervisor

Approval: _____
Appointing Authority

Revision History: October 29, 2013
 July 14, 2020